



## OCCUPATIONAL HEALTH AND SAFETY POLICY

As ASAŞ, our priority is to ensure that all our employees work under safe, healthy, and sustainable conditions and to carry out our activities with the goal of zero accidents. We consider occupational health and safety not only as a legal obligation but also as an integral part of our sustainable way of doing business, our corporate culture, and our social responsibility.

While improving our occupational health and safety practices, we adopt an open, transparent, and inclusive management approach by considering the approaches of our stakeholders and compliance with legislation. In this regard, our practices are continuously developed and implemented in compliance with national and international legislation, particularly the Occupational Health and Safety Law No. 6331 and the ISO 45001 Occupational Health and Safety Management System Standard.

Within this scope, we commit to:

- Ensuring that all employees work in safe and healthy environments by complying with national and international legislation and standards,
- Carrying out the duties, authorities, and responsibilities of all employees in accordance with occupational safety rules with the unconditional support of top management, and adopting communication and cooperation as a basis,
- Ensuring that all our employees fully comply with occupational health and safety rules,
- Identifying hazards in our processes, evaluating risks and opportunities, planning and implementing necessary measures to eliminate risks or reduce their possible impacts, and allocating the resources required for this purpose,
- Being prepared for fires, explosions, and emergency situations, and increasing employees' awareness and response competencies through training and regular drills,
- Controlling chemical, physical, and ergonomic risks at their source to prevent occupational diseases,
- Encouraging employee participation and developing a safety culture in which every individual believes they are responsible not only for their own safety but also for the safety of their teammates,
- Continuously improving the knowledge, skills, and awareness of our employees through regular training and awareness activities,
- Expanding our safety culture to all stakeholders by involving suppliers, subcontractors, and business partners in our occupational health and safety processes,
- Improving our occupational health and safety performance through continuous improvement by learning from accidents, near misses, and nonconformities.

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