



SUSTAINABILITY POLICY

As ASAŞ, while carrying out our production activities in the aluminum industry within high-quality standards, we consider minimizing our environmental impacts and fulfilling our social responsibilities among our core values. We conduct our activities in full compliance with national legislation and adopt the best international practices in environmental, social, and governance areas as our guide.

While advancing our sustainability practices, we consider the pioneering approaches of our stakeholders and adopt a transparent and inclusive management approach. Within this scope, we commit to:

- Regularly reporting our sustainability performance and transparently sharing it with our stakeholders,
- Placing sustainability principles at the center of all our business strategies,
- Monitoring, evaluating, and continuously improving our environmental and social performance in line with national and international management standards and best practices,
- Organizing awareness-raising trainings and competency development programs to support the continuous improvement of all our employees in environmental, social, and governance matters,
- Developing practices that support the implementation of green projects,
- Strengthening our corporate governance system based on transparency, ethical business conduct, and accountability, and establishing trust-based collaborations with all our stakeholders,
- Improving our risk management processes and taking effective measures against environmental and social risks,
- Preventing all forms of corruption and conflicts of interest through transparency, ethical principles, and strong mechanisms,
- Conducting all our activities in accordance with ethical principles and national and international legal regulations in line with the principle of accountability,

- Making our processes efficient in terms of energy, water, workforce, and finance through digitalization and innovative technologies,
- Implementing carbon reduction strategies to achieve our 2050 Net Zero Carbon target,
- Carrying out studies aimed at adapting to the possible physical effects of climate change (water stress, extreme weather events, etc.),
- Complying with national and international emission management systems,
- Regularly calculating, monitoring, and improving greenhouse gas emissions arising from all our operations in line with reduction targets,
- Developing energy efficiency practices and expanding the use of renewable energy to ensure sustainable energy management throughout all our operations,
- Reducing our water footprint and effectively managing wastewater generated by our activities to contribute to sustainable water management,
- Evaluating the environmental impacts of our products through the Life Cycle Assessment approach and carrying out improvement studies to reduce environmental impacts,
- Encouraging projects aimed at protecting natural life and supporting biodiversity,
- Preventing occupational accidents and diseases by strengthening the occupational health and safety culture in addition to providing a safe working environment for our employees,
- Providing a fair working environment for our employees; protecting human rights while valuing diversity, equality, and inclusion, and demonstrating zero tolerance for forced labor and child labor,
- Regularly analyzing stakeholder expectations,
- Establishing traceability systems within the supply chain.

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