

Occupational Health and Safety Policy

OCCUPATIONAL HEALTH AND SAFETY POLICY

We regard occupational health and safety as an inseparable part of our corporate culture and social responsibility. While improving our occupational health and safety practices, we establish an open, transparent, and inclusive management approach by considering stakeholder expectations and compliance with legislation. In this direction, we continuously improve and implement our systems within the framework of national and international legislation, especially the Occupational Health and Safety Law No. 6331 and ISO 45001 Occupational Health and Safety Management System Standard. Within this scope, we commit to:

- Ensuring that all employees work in safe and healthy environments in compliance with national and international legislation and standards,

- Ensuring that all employees fulfill their duties, authorities, and responsibilities in accordance with occupational safety rules with the unconditional support of senior management, based on communication and cooperation,

- Ensuring that all employees fully comply with occupational health and safety rules,

- Identifying hazards in our processes, evaluating risks and opportunities, planning and implementing necessary measures to eliminate or reduce risks and impacts, and allocating the required resources for this purpose,

- Being prepared for fire, explosion, and emergency situations, and increasing employee awareness and response competence through training and regular drills,

- Preventing occupational diseases by controlling chemical, physical, and ergonomic risks at their source,

- Encouraging employee participation and developing a safety culture where each individual is responsible not only for their own safety but also for the safety of their teammates,

- Continuously increasing the knowledge, skills, and awareness of our employees through regular training and awareness activities,

- Spreading our safety culture to our stakeholders by involving suppliers, subcontractors, and business partners in our occupational health and safety processes,

- Continuously improving our occupational health and safety performance by learning from accidents, near misses, and nonconformities.

Board of Directors