

Sustainability Policy

SUSTAINABILITY POLICY

We conduct our activities in full compliance with national legislation and adopt international best practices in environmental, social, and governance areas as our guide. While advancing our sustainability practices, we take into account the pioneering approaches of our stakeholders and adopt a transparent and inclusive management approach. Within this scope, we commit to:

- Regularly reporting our sustainability performance and transparently sharing it with our stakeholders,

- Placing sustainability principles at the center of all our business strategies,

- Monitoring, evaluating, and continuously improving our environmental and social performance in line with national and international management standards and best practices,

- Organizing awareness-enhancing trainings and competency development programs to support the continuous development of our employees in environmental, social, and governance matters,

- Developing practices that support the implementation of green projects,

- Strengthening our corporate governance system on the basis of transparency, ethical business conduct, and accountability; establishing trust-based collaborations with all stakeholders,

- Improving our risk management processes and taking effective measures against environmental and social risks,

- Preventing all forms of corruption and conflicts of interest through transparency, ethical principles, and strong mechanisms,

- Conducting all our activities in accordance with accountability principles, ethical values, and national and international legal regulations,

- Making our processes more efficient in terms of energy, water, workforce, and finance through digitalization and innovative technologies,

- Implementing carbon reduction strategies to achieve our 2050 Net Zero Carbon target,

- Carrying out adaptation efforts against the possible physical impacts of climate change (water stress, extreme weather events, etc.),

- Ensuring compliance with national and international emission management systems,
- Conducting activities aimed at reducing environmental impacts as a result of assessments,
- Encouraging projects for the protection of natural life and biodiversity,
- Preventing occupational accidents and diseases by strengthening occupational health and safety culture in addition to providing a safe working environment for our employees,
- Providing a fair working environment for our employees; protecting human rights while giving importance to diversity, equality, and inclusion, and showing zero tolerance against forced labor and child labor,
- Regularly analyzing stakeholder expectations,
- Establishing traceability systems within the supply chain.

Board of Directors